



**grow remote**

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# Where can you get a job in this town?



Write down the 4 employers you think you could work for if you stayed in Tullamore

# Do you think you could earn a nice salary here?



Write down your answer (yes/no) and a reason for it

# Do you need to move to get a job in a tech company?



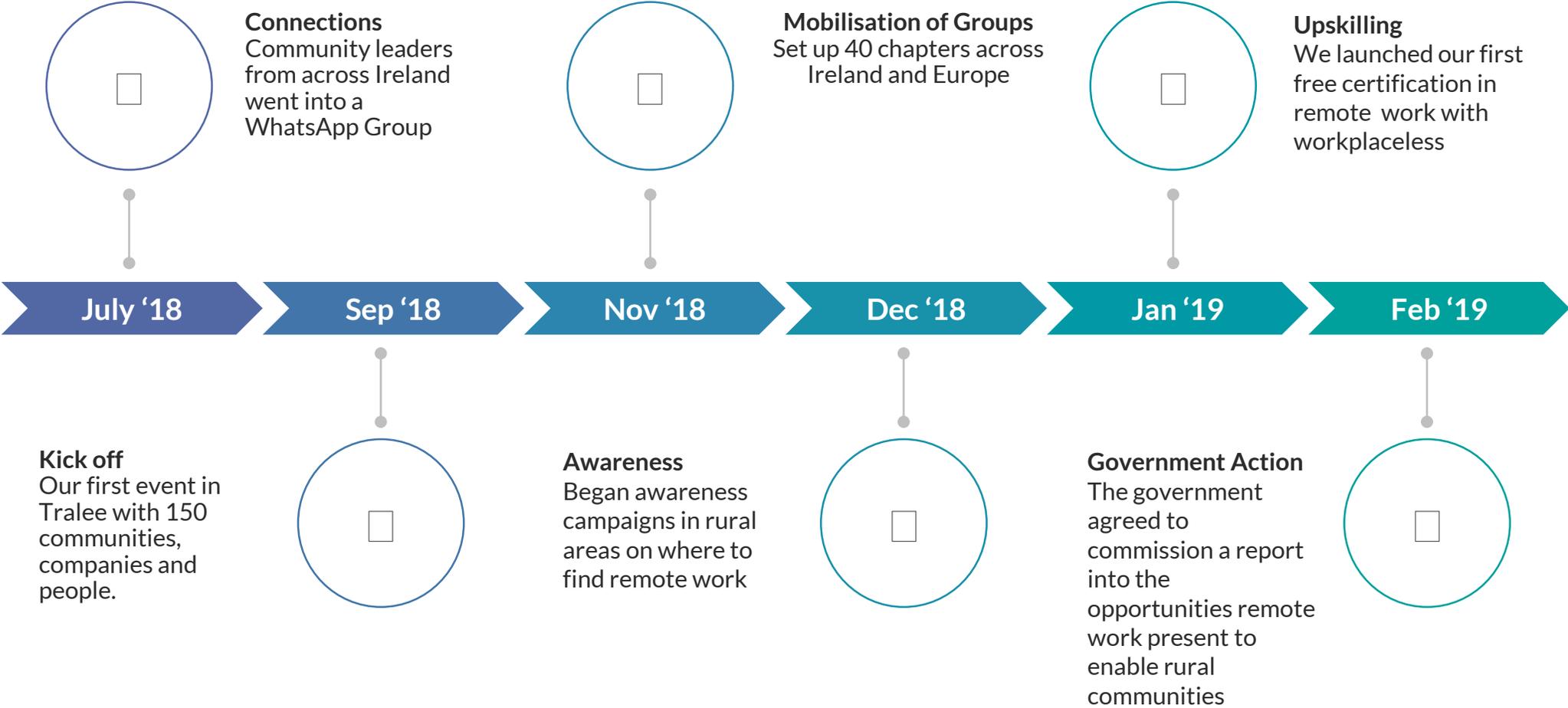
Write down your answer (yes/no) and a reason for it

# What would you do to bring more jobs here?



Any ideas....crazier the better

# How We Grew...



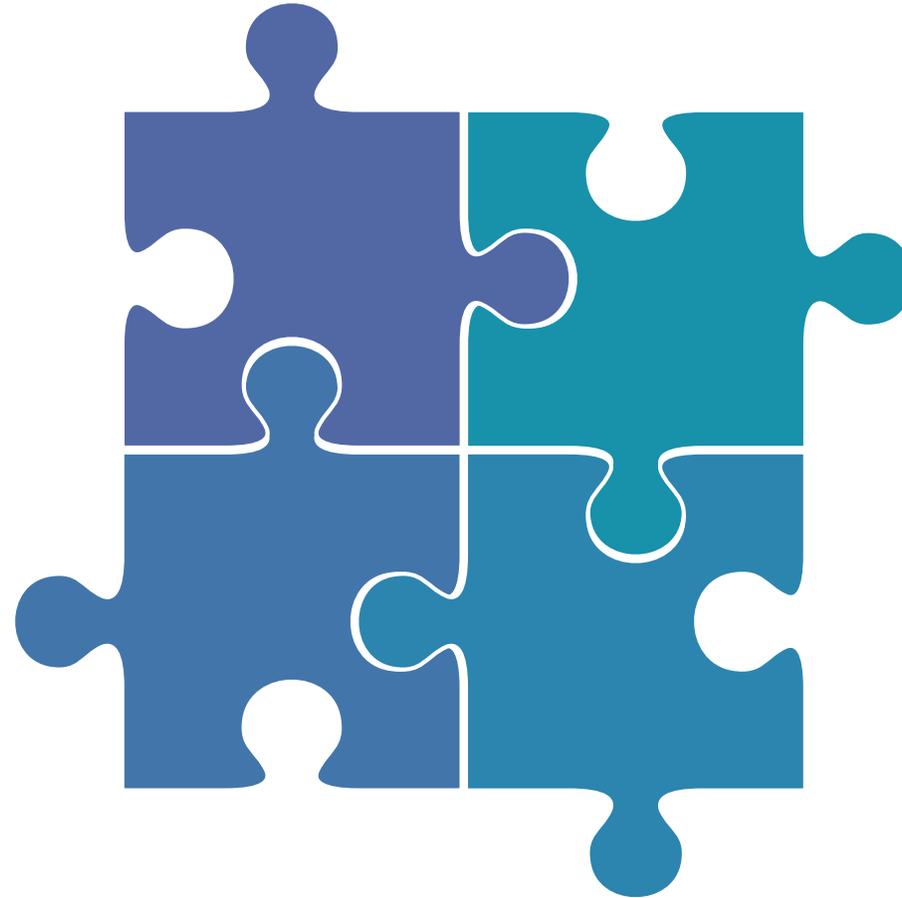
# Combining Trends....

## Talent

77% of staff are asking for flexibility. More than 50% in Wicklow want to stop the commute.

## Companies

Coping with a #1 challenge of access to talent.



## Communities

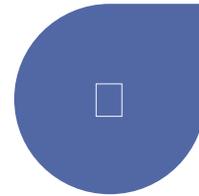
Opening up 220+ community spaces.

## Grow Remote

Leveraging all 3 for economic growth!

# Buffer

Buffer is a new and smarter way to share what you want to share on Social Media.



## Benefits

Buffer are 100% remote, work from Clonakilty...or Barcelona, or both! Below are just some of the benefits you get (health care/sick leave etc covered too)



- 
- ◀ co-working space membership fees.
  - ◀ Laptop and accessories
  - ◀ Free company retreats

# Buffer - what's the salary?

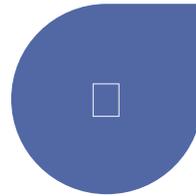


## Buffer Salary Formula

$$\left[ \begin{array}{c} \$70,000 \\ \text{ROLE} \end{array} \times \begin{array}{c} 1.2 \\ \text{EXPERIENCE} \end{array} \right] + \begin{array}{c} \$10,000 \\ \text{CHOICE} \end{array}$$
  
$$\times \begin{array}{c} 1.05 \\ \text{LOYALTY} \end{array} = \boxed{\$98,700}$$

# Automattic

Automattic Inc. is a web development corporation founded in August 2005, it's most notable for WordPress.com



## Benefits

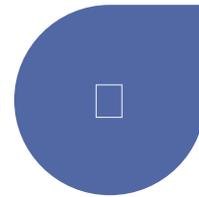
Atlassian have remote teams all over the world, work from anywhere !

AUT  MATTIC

- 
- ▶ Open vacation policy (no set number of days per year)
  - ▶ We cover all costs of company travel, so dust off your passport.
  - ▶ Free company retreats

# Hotjar

See how visitors are really using your website, collect user feedback and turn more visitors into customers.



## Benefits

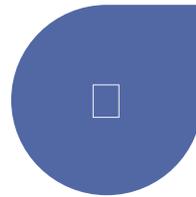
100% remote....and:



- 
- ▶ €4,000 Home Office Budget, €2,000/year Holiday Budget, €2,000/year Work Together Budget, €1,000/year Personal Development Budget
  - ▶ 40 Days of Planned Leave Annually
  - ▶ Welcome Pack of Kindle, Fitbit, Headset, Reading Pack

# Shopify

An E-Commerce Company



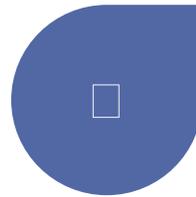
## Benefits

A growth mindset culture and...

- 
- ▶ Focus on learning and development
  - ▶ Work where you are
  - ▶ All equipment given to you!

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# How come we didn't know this?

These jobs can't note a location, so they go to different jobs boards.

Jobs In Roscommon  
There's nothing common about these jobs

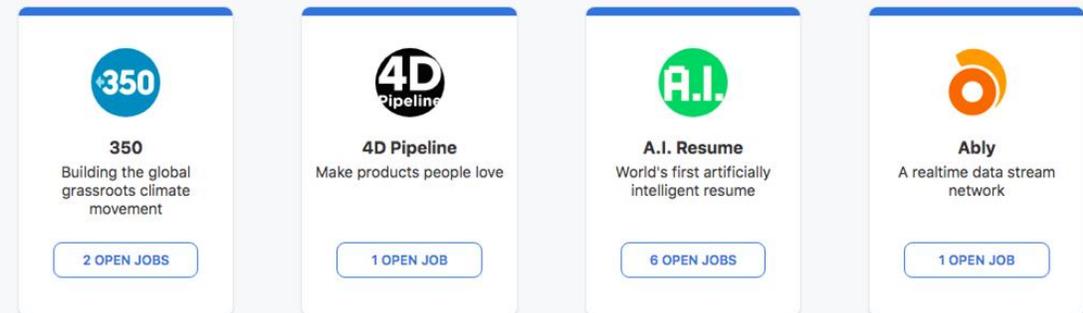
SORT BY: Date    Contract Type    Related Locations

Displaying 75 jobs of 92 Jobs

DATE	JOB	COMPANY	LOCATION
<b>Promoted</b>			
16 Feb	<b>Sales Executive - Castlebar</b> Fancy being a part of an award winning sales team? Want to have the best pay scale on the market? Apply now and see what PhoneWatch can offer you! As PhoneWatch continue to grow, we strive to keep a...	 PhoneWatch	Castlebar
Today	<b>Receptionist</b> We are currently looking for an enthusiast Casual Receptionist to join the team at The Lodge at Ashford Castle. • To deal with all arrivals and all departures in a friendly and efficient manner in...	 Ashford Castle	Cong. Co Mayo
<b>Featured</b>			
Today	<b>In-Vitro Analyst / Technical Analyst</b> Job Title: In-Vitro Analyst / Technical Analyst - For 70 years, Charles River employees have worked together to assist in the discovery, development and safe manufacture of new drug therapies. When...	 Charles River laboratories Ireland Ltd	Ballina
<b>Featured</b>			
Today	<b>Analyst</b> For 70 years, Charles River employees have worked together to assist in	 Charles River laboratories	Ballina

## Remote companies hiring in 2019

There are 1157 jobs at 440 awesome remote-friendly and remote-first startups and companies. Browse, connect and join a team.



# And much, much more....



## People to follow

- @DHH
- @Laurel\_Farrer
- @Johncriordan
- @VanessaTierneyA
- @Levelsio
- @ShaunaMMoran
- @RDutel
- @laiavona
- @Stephen\_Cummins
- @Katie\_womers

## Find Freelance Jobs



## Find Full Time Remote jobs

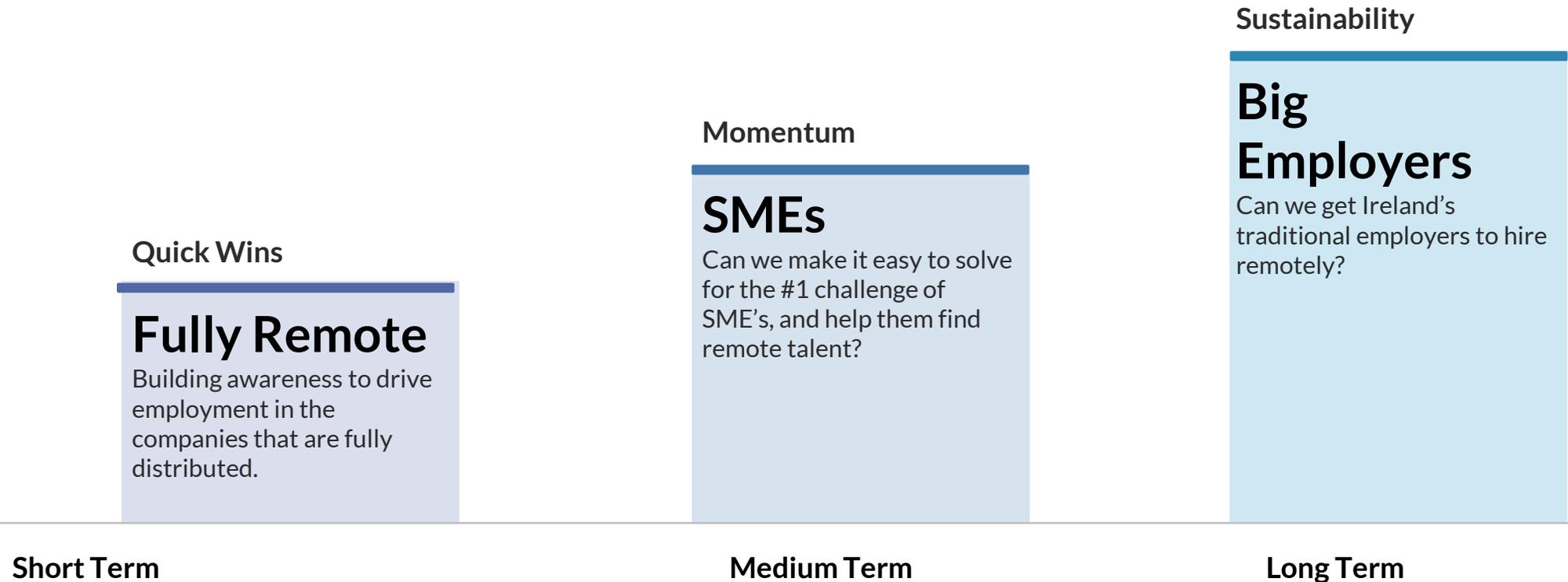


## European Remote Events



## European Remote Companies

# Progress we'd like to see...



# Some Stats...



Scary ones, and the ones that can help us. We need to act.

## Urbanisation

Today, 55% of the world's population lives in urban areas, a proportion that is expected to increase to 68% by 2050

## Disconnect (Ire)

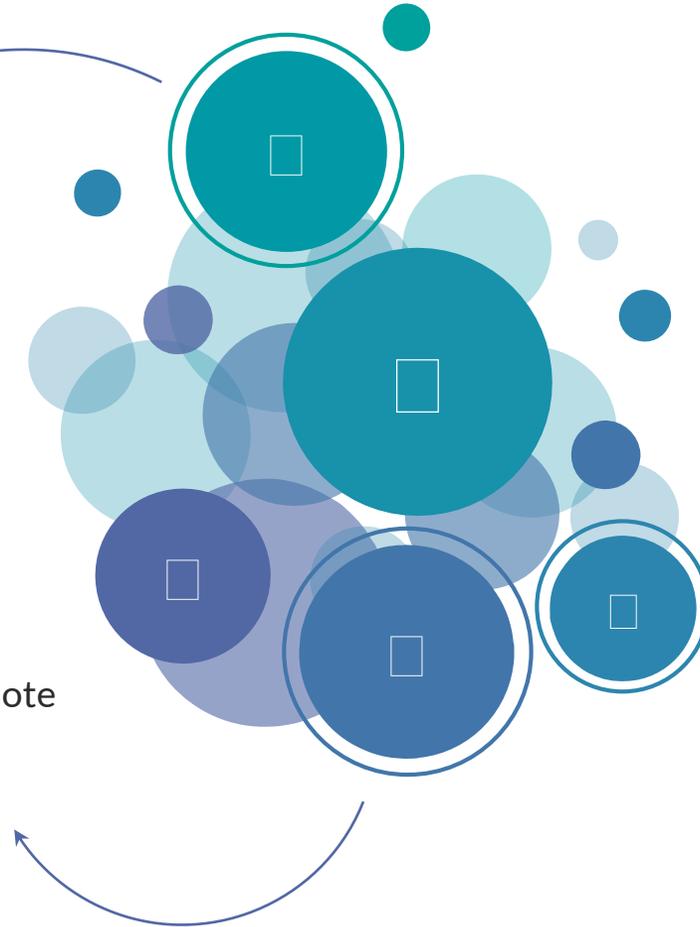
77% of employees are in favour of remote working, 25% say their employer is embracing it.

## Workplace Trends

50% of workers set to be remote by 2035 (you'll be graduated!)

## Oversupply of remote workers

One major gig platform alone records an oversupply of 1,576,600 workers.



| You can *stay*, you can go!  
| You have *choice*.

[growremote.studio/guide](https://growremote.studio/guide)